

## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

### **1. PURPOSE**

The purpose of this procedure is to ensure the continuity of a safe, healthy and efficient working environment where the Company aims to minimize the risk of our employees being exposed to accidents, injuries and all factors that may threaten their health.

### **2. SCOPE**

This procedure is applied to all employees within **GÜRPILSAN PLASTİK SAN. TİC. LTD. ŞTİ.**

Our Occupational Health and Safety Policy includes the standards that we have established by conducting teamwork together with all our business partners, based on our fundamental principles and values.

### **3. RESPONSIBILITIES**

The Occupational Safety Specialist and the HR Department are responsible for the implementation of this procedure.

Records arising from the implementation of this procedure are kept in the HR Department.

## **4. OCCUPATIONAL HEALTH AND SAFETY POLICY**

In all our activities, we accept human beings as the most valuable asset. Our main priority is to manage all the risks we face, especially fire, and to minimize any possible losses by creating a continuous safe and healthy working environment for our employees.

For this reason;

- To comply with all applicable legislation related to Occupational Health and Safety,
- To evaluate all new products, processes and facilities within the scope of occupational health and safety starting from the project stage,
- To identify and evaluate risks that negatively affect occupational health and safety through the cooperation of employees, and to take necessary measures to prevent work accidents and occupational diseases,
- To develop systems that will minimize our losses in case of any accident or emergency that may occur during our activities,
- To include our employees, contractors and visitors within the scope of our health and safety practices and to be open to technological developments that will provide a safe working environment,
- To ensure the continuity of training activities in order to improve occupational health and safety awareness,

- To increase, monitor and continuously improve occupational health and safety performance.

In order to fulfill the commitments in this policy, necessary precautions are taken and a culture open to continuous improvement is created by working in cooperation with our employees, interns, suppliers, contractors, and visitors who come for business or visit purposes. In order for the system to adapt to changing conditions, all our employees, especially our managers, are responsible for taking and implementing the necessary precautions related to their own fields of activity.

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